

## ARTICLE XVII – BENEFITS COVERAGE AND CONTRIBUTIONS (CONT.)

### Section C

On or about April 15, 2010, the University shall reinstate contributions to the University of California Retirement Plan (UCRP). The initial amount of the employee member contribution to the UCRP shall be the same as the current rates for employee contribution that are being redirected to the University of California Defined Contribution Plan (DC Plan). The redirection to the DC Plan of member UCRP contributions will be terminated. The initial amount of the University's contribution to the UCRP will be at least equal to the employee member contribution rate.