

UCSF STAFF AFFIRMATIVE ACTION/DIVERSITY PROGRESS REPORT

Planning Unit: S0072

UNIT HEAD: SALLY RANKIN

		AAP-2005 -- Period 1/1/05 - 12/31/05						AAP-2006 -- Period 1/1/06 - 12/31/06								
JOB GROUP	HC	AAP GOALS					EFFORTS TAKEN TO ACHIEVE GOALS (Complete at the END of the period) (Use additional paper if needed)	HC	AAP GOALS					ACTION PLAN (Complete at the BEGINNING of the period) (Use additional paper if needed)		
		W	B	A	AI	H			W	B	A	AI	H			
FISCAL, MANAGEMENT AND STAFF SERVICE (BD)	13	HC	9	0	1	0	5		10	HC	7	0	1	0	4	
		Parity goal		1						Parity goal		1				
		Goal Met		N						Goal Met						
NURSING SERVICES (BE)	6	HC	6	0	0	0	1		7	HC	7	0	1	0	1	
		Parity goal			1					Parity goal						
		Goal Met			Y					Goal Met						
SCIENCE, LABORATORY, AND ALLIED SERV (BI)	5	HC	5	0	1	0	0		9	HC	9	0	3	0	1	
		Parity goal					1			Parity goal						
		Goal Met					Y			Goal Met						
HEALTH TECHNICIANS (CA)	2	HC	1	0	0	0	2		2	HC	2	0	0	0	2	
		Parity goal	1							Parity goal						
		Goal Met	Y							Goal Met						
CLERICAL/ADMINISTRATIVE (DA)	13	HC	10	3	1	0	3		13	HC	10	3	1	0	3	
		Parity goal	1		2					Parity goal	1		2			
		Goal Met	N		N					Goal Met						

* HC = Headcount in categories; W = Women, B = Black, A= Asian, AI = American Indian, H = Hispanic
 Y = Yes Goal Met, P = Goal Partially Met, N = Goal Not Met

Note: This unit has a total of 8 job groups and goals currently exist in 2 of these job groups.
 Congratulations on achieving full representation in those job groups with no goals.

Source: EDB on June 30, 2005

Departments in this planning unit: DEPT OF FAMILY HLTH CARE NSG