

UC PAYROLL SUPPLEMENTS & LIBERTY MUTUAL (AS PERCENTAGE OF PAY)
AS THEY PROGRESS THROUGH PAY PERIODS

Employee is working 2 HRS per day on a reduced-schedule.
There is one Holiday (8 HRS of Holiday Leave).

PAY PERIOD:	1	2	3	4	5	6	PAID BY	SRV CREDIT	AFFECTS UC PAYROLL
	SL	SL & VL	VL	VL & ESL	ESL	LM UC SUPP			
LM UC Supp.						5.00	LM	NO	NO
ESL				5.00	15.00		UC	Yes	Yes
VL		15.00	35.00	10.00			UC	Yes	Yes
SL	35.00	20.00					UC	Yes	Yes
HL	5.00	5.00	5.00	5.00	5.00	5.00	UC	Yes	Yes
WC	35.00	35.00	35.00	35.00	35.00	35.00	TPA	YES	YES
Worked	25.00	25.00	25.00	25.00	25.00	25.00	UC	Yes	Yes
Total:	100.00	100.00	100.00	80.00	80.00	70.00			

Period 1: SL brings Total Income up to 100% of Regular Pay.

Period 2: SL & VL combine to bring Total Income up to 100% of Regular Pay.

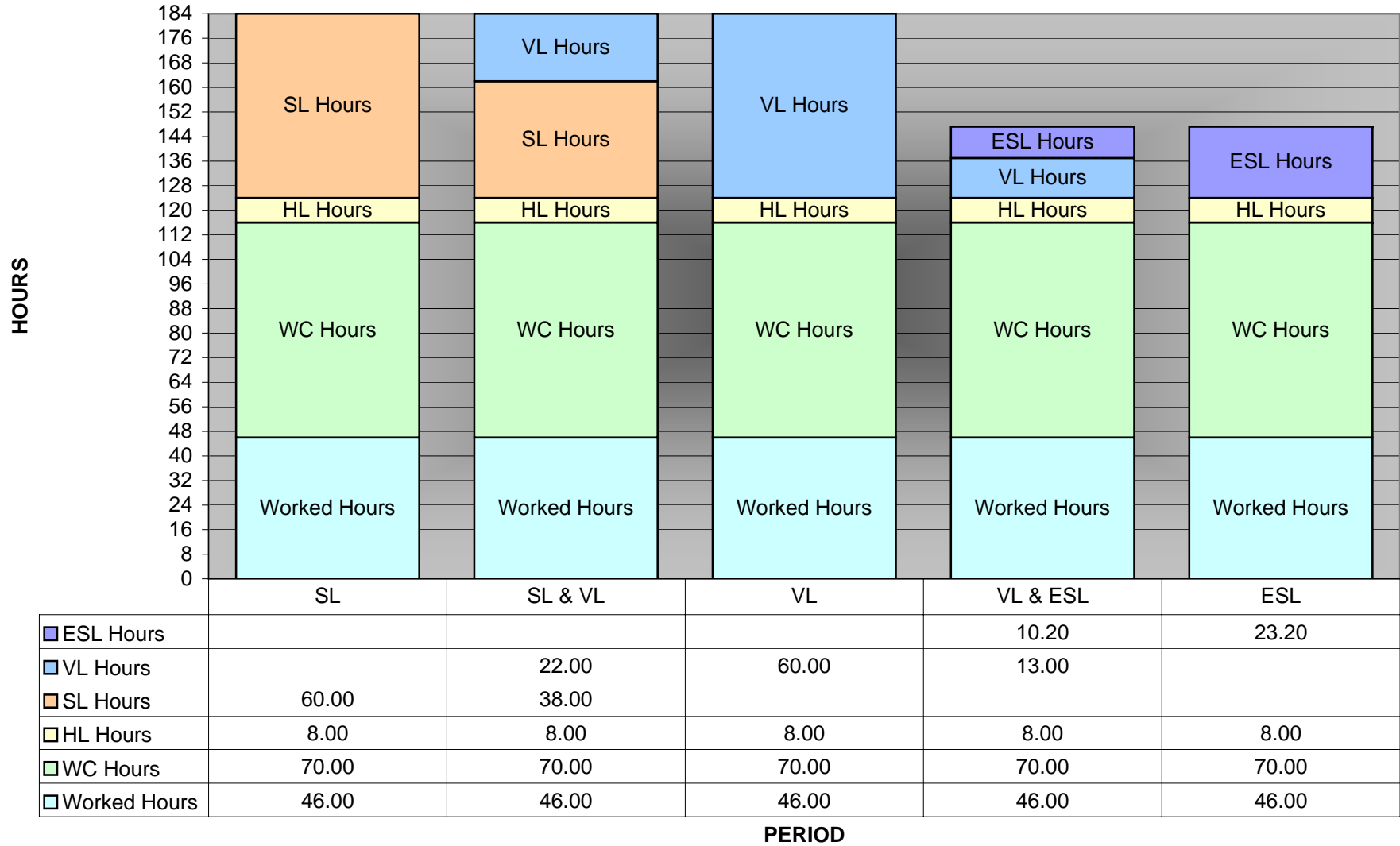
Period 3: VL brings Total Income up to 100% of Regular Pay.

Period 4: VL & ESL combine to bring Total Income up to 80% of Regular Pay.

Period 5: ESL brings Total Income up to 80% of Regular Pay.

Period 6: UC Supplemental Disability (paid by Liberty Mutual) bring Total Income up to 70% of Regular Pay.

UC Payroll Supplements (in Hours) Progressing Through Pay Periods



SL, VL, & ESL SUPPLEMENTS (IN HOURS)
AS THEY PROGRESS THROUGH PAY PERIODS

WORK DAYS in Pay Period	WORK HOURS in Pay Period	80% of HOURS in Pay Period
23	184	147.20

Employee is working 2 HRS per day on a reduced-schedule.
There is one Holiday (8 HRS of Holiday Leave).

PAY PERIOD:	1	2	3	4	5	PAY TYPE	DEDUCT DOLLARS
	SL	SL & VL	VL	VL & ESL	ESL		
ESL Hours				10.20	23.20	ESL	No
VL Hours		22.00	60.00	13.00		REG	No
SL Hours	60.00	38.00				REG	No
HL Hours	8.00	8.00	8.00	8.00	8.00	REG	No
WC Hours	70.00	70.00	70.00	70.00	70.00	REG	YES (DOS Code "WCR")
Worked Hours	46.00	46.00	46.00	46.00	46.00	REG	No
Total Hours:	184.00	184.00	184.00	147.20	147.20		
% of Pay:	100%	100%	100%	80%	80%		

Period 1: SL brings Total Hours up to 100% of the Workhours in the Pay Period.
 Period 2: SL & VL combine to bring Total Hours up to 100% of the Workhours in the Pay Period.
 Period 3: VL brings Total Hours up to 100% of the Workhours in the Pay Period.
 Period 4: VL & ESL combine to bring Total Hours up to 80% of the Workhours in the Pay Period.
 Period 5: ESL brings Total Hours up to 80% of the Workhours in the Pay Period.

Note: The addition of the WC REG Hours is balanced by the subtraction WC Dollars using DOS code "WCR".
 Note: Liberty Mutual (UC Supplemental Disability) payments do not affect UC Payroll.