

**Benefit Percentage Table**

**University of California Retirement Plan (UCRP)  
Benefit Percentage (For Members With or Without Social Security\*)**

**Effective January 1, 2001**

<b>Age Factor: Retirement Age in Years</b>	<b>0.011 50</b>	<b>0.0124 51</b>	<b>0.0138 52</b>	<b>0.0152 53</b>	<b>0.0166 54</b>	<b>0.018 55</b>	<b>0.0194 56</b>	<b>0.0208 57</b>	<b>0.0222 58</b>	<b>0.0236 59</b>	<b>0.025 60+</b>
<b>Years of Service Credit</b>											
<b>5</b>	5.50%	6.20%	6.90%	7.60%	8.30%	9.00%	9.70%	10.40%	11.10%	11.80%	12.50%
<b>6</b>	6.60%	7.44%	8.28%	9.12%	9.96%	10.80%	11.64%	12.48%	13.32%	14.16%	15.00%
<b>7</b>	7.70%	8.68%	9.66%	10.64%	11.62%	12.60%	13.58%	14.56%	15.54%	16.52%	17.50%
<b>8</b>	8.80%	9.92%	11.04%	12.16%	13.28%	14.40%	15.52%	16.64%	17.76%	18.88%	20.00%
<b>9</b>	9.90%	11.16%	12.42%	13.68%	14.94%	16.20%	17.46%	18.72%	19.98%	21.24%	22.50%
<b>10</b>	11.00%	12.40%	13.80%	15.20%	16.60%	18.00%	19.40%	20.80%	22.20%	23.60%	25.00%
<b>11</b>	12.10%	13.64%	15.18%	16.72%	18.26%	19.80%	21.34%	22.88%	24.42%	25.96%	27.50%
<b>12</b>	13.20%	14.88%	16.56%	18.24%	19.92%	21.60%	23.28%	24.96%	26.64%	28.32%	30.00%
<b>13</b>	14.30%	16.12%	17.94%	19.76%	21.58%	23.40%	25.22%	27.04%	28.86%	30.68%	32.50%
<b>14</b>	15.40%	17.36%	19.32%	21.28%	23.24%	25.20%	27.16%	29.12%	31.08%	33.04%	35.00%
<b>15</b>	16.50%	18.60%	20.70%	22.80%	24.90%	27.00%	29.10%	31.20%	33.30%	35.40%	37.50%
<b>16</b>	17.60%	19.84%	22.08%	24.32%	26.56%	28.80%	31.04%	33.28%	35.52%	37.76%	40.00%
<b>17</b>	18.70%	21.08%	23.46%	25.84%	28.22%	30.60%	32.98%	35.36%	37.74%	40.12%	42.50%
<b>18</b>	19.80%	22.32%	24.84%	27.36%	29.88%	32.40%	34.92%	37.44%	39.96%	42.48%	45.00%
<b>19</b>	20.90%	23.56%	26.22%	28.88%	31.54%	34.20%	36.86%	39.52%	42.18%	44.84%	47.50%
<b>20</b>	22.00%	24.80%	27.60%	30.40%	33.20%	36.00%	38.80%	41.60%	44.40%	47.20%	50.00%
<b>21</b>	23.10%	26.04%	28.98%	31.92%	34.86%	37.80%	40.74%	43.68%	46.62%	49.56%	52.50%
<b>22</b>	24.20%	27.28%	30.36%	33.44%	36.52%	39.60%	42.68%	45.76%	48.84%	51.92%	55.00%
<b>23</b>	25.30%	28.52%	31.74%	34.96%	38.18%	41.40%	44.62%	47.84%	51.06%	54.28%	57.50%
<b>24</b>	26.40%	29.76%	33.12%	36.48%	39.84%	43.20%	46.56%	49.92%	53.28%	56.64%	60.00%
<b>25</b>	27.50%	31.00%	34.50%	38.00%	41.50%	45.00%	48.50%	52.00%	55.50%	59.00%	62.50%
<b>26</b>	28.60%	32.24%	35.88%	39.52%	43.16%	46.80%	50.44%	54.08%	57.72%	61.36%	65.00%
<b>27</b>	29.70%	33.48%	37.26%	41.04%	44.82%	48.60%	52.38%	56.16%	59.94%	63.72%	67.50%
<b>28</b>	30.80%	34.72%	38.64%	42.56%	46.48%	50.40%	54.32%	58.24%	62.16%	66.08%	70.00%
<b>29</b>	31.90%	35.96%	40.02%	44.08%	48.14%	52.20%	56.26%	60.32%	64.38%	68.44%	72.50%
<b>30</b>	33.00%	37.20%	41.40%	45.60%	49.80%	54.00%	58.20%	62.40%	66.60%	70.80%	75.00%
<b>31</b>	34.10%	38.44%	42.78%	47.12%	51.46%	55.80%	60.14%	64.48%	68.82%	73.16%	77.50%
<b>32</b>	35.20%	39.68%	44.16%	48.64%	53.12%	57.60%	62.08%	66.56%	71.04%	75.52%	80.00%
<b>33</b>	36.30%	40.92%	45.54%	50.16%	54.78%	59.40%	64.02%	68.64%	73.26%	77.88%	82.50%
<b>34</b>	37.40%	42.16%	46.92%	51.68%	56.44%	61.20%	65.96%	70.72%	75.48%	80.24%	85.00%
<b>35</b>	38.50%	43.40%	48.30%	53.20%	58.10%	63.00%	67.90%	72.80%	77.70%	82.60%	87.50%
<b>36</b>	39.60%	44.64%	49.68%	54.72%	59.76%	64.80%	69.84%	74.88%	79.92%	84.96%	90.00%
<b>37</b>	40.70%	45.88%	51.06%	56.24%	61.42%	66.60%	71.78%	76.96%	82.14%	87.32%	92.50%
<b>38</b>	41.80%	47.12%	52.44%	57.76%	63.08%	68.40%	73.72%	79.04%	84.36%	89.68%	95.00%
<b>39</b>	42.90%	48.36%	53.82%	59.28%	64.74%	70.20%	75.66%	81.12%	86.58%	92.04%	97.50%
<b>40</b>	44.00%	49.60%	55.20%	60.80%	66.40%	72.00%	77.60%	83.20%	88.80%	94.40%	100.00%

Use Benefit Percentage to estimate UCRP Basic Retirement Income: Benefit Percentage x Salary\*\* = Basic Retirement Income (estimated\*\*\*)

\*This Benefit Percentage Table does not apply to Safety and Tier Two Benefits

\*\*Salary = Highest Average Plan Compensation (HAPC) over three consecutive years. For Members with Social Security, reduce HAPC by \$133 per month.

\*\*\*NOTE: Actual Basic Retirement Income may vary depending on additional months of age and/or an additional partial year of service credit and any applicable offsets.