

UNIVERSITY OF CALIFORNIA

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SANTA BARBARA • SANTA CRUZ

VICE PRESIDENT—FINANCIAL MANAGEMENT

OFFICE OF THE PRESIDENT
1111 Franklin Street, 10th Floor
Oakland, California 94607-5200

January 31, 2007

SENIOR MANAGEMENT GROUP AND OTHER POSITIONS BEING REPORTED TO THE REGENTS IN THE 2006 ANNUAL REPORT ON COMPENSATION

Subject: Compensation Certification

Enclosed for your completion and signature is a Compensation Certification (*Form*). .

The purpose of the Form is to assist you in reviewing your total compensation for accuracy and completeness before it is reported to The Regents. As you know, all remuneration you received from the University while employed in a Senior Management Group (SMG) position or other reportable position will be included in the annual report to The Regents for calendar year 2006. Therefore, it is important for you to have the opportunity to review your total compensation before it is reported publicly. The attached Form consists of a questionnaire to help you identify any additional forms of potential compensation. This questionnaire is one that is used as a best-practices technique by private sector companies to gather accurate information on executive compensation for purposes of public reporting.

Prior to completing the Form, you should review the 2006 reports produced by the Senior Leadership Information System (SLIS) provided by your SMG Coordinator. These reports summarize your total University compensation and perquisites received in 2006.

Please sign and return the Form, along with any required supporting documentation, to your SMG Coordinator by the date he or she indicates. If you have any questions, please call Michael O'Neill at (510) 987-0905.

A handwritten signature in cursive script that reads "Anne C. Broome".

Anne C. Broome
Vice President—Financial Management

Attachment

Cc: University Auditor Reed