

2010

UNIVERSITY OF CALIFORNIA MEDICAL PLANS: MONTHLY COST for 2010

FOR EMPLOYEES WITH FULL-TIME EQUIVALENT ANNUAL SALARY RATE OF:

	\$46,000 and under				\$46,001-\$92,000				\$92,001-\$137,000				\$137,001 and above			
<u>MEDICAL PLAN</u>	Self	Self plus Child(ren)	Self plus Adult	Self plus Family	Self	Self plus Child(ren)	Self plus Adult	Self plus Family	Self	Self plus Child(ren)	Self plus Adult	Self plus Family	Self	Self plus Child(ren)	Self plus Adult	Self plus Family
<u>Health Net</u>	Health Net				Health Net				Health Net				Health Net			
Gross Rates	487.43	877.38	1,023.60	1,413.55	487.43	877.38	1,023.60	1,413.55	487.43	877.38	1,023.60	1,413.55	487.43	877.38	1,023.60	1,413.55
UC Contribution	467.46	841.43	941.30	1,315.27	436.25	785.25	870.05	1,219.05	404.22	727.60	806.19	1,129.57	371.06	667.91	740.04	1,036.89
Net Employee Cost	19.97	35.95	82.30	98.28	51.18	92.13	153.55	194.50	83.21	149.78	217.41	283.98	116.37	209.47	283.56	376.66
<u>Kaiser Permanente-CA</u>	Kaiser Permanente--CA				Kaiser Permanente--CA				Kaiser Permanente--CA				Kaiser Permanente--CA			
Gross Rates	427.20	768.96	897.12	1,238.88	427.20	768.96	897.12	1,238.88	427.20	768.96	897.12	1,238.88	427.20	768.96	897.12	1,238.88
UC Contribution	420.36	756.65	882.76	1,219.04	389.15	700.47	811.51	1,122.82	357.12	642.82	747.65	1,033.34	323.96	583.13	681.50	940.66
Net Employee Cost	6.84	12.31	14.36	19.84	38.05	68.49	85.61	116.06	70.08	126.14	149.47	205.54	103.24	185.83	215.62	298.22
<u>Anthem Blue Cross PLUS</u>	Anthem Blue Cross PLUS				Anthem Blue Cross PLUS				Anthem Blue Cross PLUS				Anthem Blue Cross PLUS			
Gross Rates	496.93	894.48	1,043.56	1,441.09	496.93	894.48	1,043.56	1,441.09	496.93	894.48	1,043.56	1,441.09	496.93	894.48	1,043.56	1,441.09
UC Contribution	467.46	841.43	941.30	1,315.27	436.25	785.25	870.05	1,219.05	404.22	727.60	806.19	1,129.57	371.06	667.91	740.04	1,036.89
Net Employee Cost	29.47	53.05	102.26	125.82	60.68	109.23	173.51	222.04	92.71	166.88	237.37	311.52	125.87	226.57	303.52	404.20
<u>Anthem Blue Cross PPO</u>	Anthem Blue Cross PPO				Anthem Blue Cross PPO				Anthem Blue Cross PPO				Anthem Blue Cross PPO			
Gross Rates	556.07	1,000.93	1,167.75	1,612.60	556.07	1,000.93	1,167.75	1,612.60	556.07	1,000.93	1,167.75	1,612.60	556.07	1,000.93	1,167.75	1,612.60
UC Contribution	467.46	841.43	941.30	1,315.27	436.25	785.25	870.05	1,219.05	404.22	727.60	806.19	1,129.57	371.06	667.91	740.04	1,036.89
Net Employee Cost	88.61	159.50	226.45	297.33	119.82	215.68	297.70	393.55	151.85	273.33	361.56	483.03	185.01	333.02	427.71	575.71
<u>CIGNA Choice</u>	CIGNA Choice				CIGNA Choice				CIGNA Choice				CIGNA Choice			
Gross Rates	554.07	997.32	1,163.55	1,606.80	554.07	997.32	1,163.55	1,606.80	554.07	997.32	1,163.55	1,606.80	554.07	997.32	1,163.55	1,606.80
UC Contribution	467.46	841.43	941.30	1,315.27	436.25	785.25	870.05	1,219.05	404.22	727.60	806.19	1,129.57	371.06	667.91	740.04	1,036.89
Net Employee Cost	86.61	155.89	222.25	291.53	117.82	212.07	293.50	387.75	149.85	269.72	357.36	477.23	183.01	329.41	423.51	569.91
<u>Western Health Advantage</u>	Western Health Advantage				Western Health Advantage				Western Health Advantage				Western Health Advantage			
Gross Rates	419.29	754.72	880.51	1,215.94	419.29	754.72	880.51	1,215.94	419.29	754.72	880.51	1,215.94	419.29	754.72	880.51	1,215.94
UC Contribution	412.45	742.41	866.15	1,196.10	381.24	686.23	794.90	1,099.88	349.21	628.58	731.04	1,010.40	316.05	568.89	664.89	917.72
Net Employee Cost	6.84	12.31	14.36	19.84	38.05	68.49	85.61	116.06	70.08	126.14	149.47	205.54	103.24	185.83	215.62	298.22
<u>CORE Major Medical - CA</u>	CORE Major Medical--CA				CORE Major Medical--CA				CORE Major Medical--CA				CORE Major Medical--CA			
Gross Rates	63.76	114.77	133.90	184.90	63.76	114.77	133.90	184.90	63.76	114.77	133.90	184.90	63.76	114.77	133.90	184.90
UC Contribution	63.76	114.77	133.90	184.90	63.76	114.77	133.90	184.90	63.76	114.77	133.90	184.90	63.76	114.77	133.90	184.90
Net Employee Cost	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00