

**UNIVERSITY OF CALIFORNIA: MONTHLY COST OF DENTAL/VISION/LEGAL PLANS
1/1/2005 - 12/31/2005**

DENTAL PLAN

Delta Dental

Gross Rates
UC Contribution
Net Employee Cost

PMI

Gross Rates
UC Contribution
Net Employee Cost

| All Employees | | | | |
|----------------------|--------|--------------------------|------------|--------|
| | Single | Adult plus Child(ren) | Two Adults | Family |
| Delta Dental | | | | |
| Gross Rates | 34.10 | 69.14 | 63.65 | 112.93 |
| UC Contribution | 34.10 | 69.14 | 63.65 | 112.93 |
| Net Employee Cost | 0.00 | 0.00 | 0.00 | 0.00 |
| PMI | | | | |
| Gross Rates | 19.43 | 33.58 | 33.35 | 47.42 |
| UC Contribution | 19.43 | 33.58 | 33.35 | 47.42 |
| Net Employee Cost | 0.00 | 0.00 | 0.00 | 0.00 |

VISION PLAN

VSP

Gross Rates
UC Contribution
Net Employee Cost

| | Single | Adult plus Child(ren) | Two Adults | Family |
|-------------------|--------|--------------------------|------------|--------|
| VSP | | | | |
| Gross Rates | 13.47 | 13.47 | 13.47 | 13.47 |
| UC Contribution | 13.47 | 13.47 | 13.47 | 13.47 |
| Net Employee Cost | 0.00 | 0.00 | 0.00 | 0.00 |

LEGAL PLAN

ARAG

Gross Rates
UC Contribution
Net Employee Cost

| | Single | Adult plus Child(ren) | Two Adults | Family |
|-------------------|--------|--------------------------|------------|--------|
| ARAG | | | | |
| Gross Rates | 8.49 | 11.67 | 11.67 | 12.73 |
| UC Contribution | 0.00 | 0.00 | 0.00 | 0.00 |
| Net Employee Cost | 8.49 | 11.67 | 11.67 | 12.73 |